



Continuing Certification Requirements (CCR) Program

Obtaining & Reporting PDUs

Starting December 1, 2015

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About the CCR Program

The CCR program supports the ongoing educational and professional development of PMI's credential holders. The purpose of the CCR program is to:

- Enhance the ongoing professional development of credential holders
- Encourage and recognize individualized learning opportunities
- Offer a standardized and objective mechanism for attaining and recording professional development activities
- Sustain the global recognition and value of PMI credentials.



CCR / Credential Maintenance Overview

1. Determine certification / CCR cycle
2. Attain no less than 60 PDUs (for a PMP) during each certification / CCR cycle
3. Report PDUs with the online CCR System (CCRS)
4. Complete the online Application for Renewal process, which includes:
 - Reaffirm PMI Code of Ethics and Professional Conduct
 - Reaffirm PMI Certification Application/Renewal Agreement
 - Submit the credential renewal fee
5. Receive new certificate with updated certification/CCR cycle dates



Professional Development Units (PDUs)

The professional development units (PDUs) are the measuring unit used to quantify approved learning and professional service activities. PDU activities for PMP credential holders must be related to project management topics that are substantially consistent with the knowledge areas and processes outlined in the current edition of A Guide to the Project Management Body of Knowledge (PMBOK® Guide) and involve appropriate expert resources.

The PDU is a measure of time spent in a structured learning activity.

- One (1) PDU is given for each hour of structured learning.
- Typically, one PDU is earned for every one hour spent in a planned, structured learning experience or activity. Fractions of PDUs may be reported in 0.25 increments following one full hour.

Why Update the CCR Program?

1. Evolution of the Project Management profession
2. Organizations challenged by finding talent with the right Project Management skills
3. To become a better professional development tool
4. Solely self-determined curriculum – there is no guidance provided
5. Increase the value, relevance, and credibility of Project Management practitioners



New CCRS System Goals:

1. More user friendly system
2. Clear status of where you stand against requirements
3. Intuitive process for reporting PDUs
4. Options to view summary and detail level data
5. Ability to view on different devices – mobile friendly



What is Changing?:

1. Incorporation of the talent triangle
2. Alignment of education PDUs to the talent triangle
3. PDU requirements and limits in certain categories
 - Minimum number of Education PDUs
 - Minimum number of PDUs in each aspect of the talent triangle
 - Maximum number of giving back to the profession PDUs



Professional Development Units (PDUs)

PDUs fall into two Categories:

Education (Minimum of 35 PDUs)	Giving Back (Maximum of 25 PDUs)
Course or Training	Work as a Practitioner (Maximum of 8 PDUs)
Organization Meetings	Create Content
Online or Digital Media	Give a Presentation
Read	Share Knowledge
Informal Learning	Volunteer

Education PDUs: PMI Talent Triangle






60 PDUs

(PMP/PgMP/PfMP/PMI-PBA)

Education Requirement:

Minimum 35 PDUs




-  8 technical
-  8 leadership
-  8 business/strategic
- Remaining 11 in any area of triangle

30 PDUs

(PMI-ACP/PMI-RMP/PMI-SP)

Education Requirement:

Minimum 18 PDUs

-  4 technical
-  4 leadership
-  4 business/strategic
- Remaining 6 in any area of triangle

Technical Project Management

Definition: Knowledge, skills and behaviors related to specific domains of project, program and portfolio management. The technical aspects of performing one's job/role.

- Skill set required to perform a specific task or function
- Will vary from certification to certification
 - Technical skills for agile vs. program management

Why are Technical Skills So Important?

66%

Organizations say that technical project skills are the most difficult to find

The Competitive Advantage of Effective Talent Management, 2013, PMI.

Technical Project Management Examples:

- Requirements gathering techniques
- Project controls and scheduling
- Risk management
- Scope management
- Agile tools and techniques



Leadership

Definition: Knowledge, skills and behaviors specific to leadership. Skills that help an organization achieve its business goals.

- Ability to articulate a vision and guide or influence others to help achieve that objective
- Unique to individual; not certification specific

Why Emphasize Leadership?

71%

Organizations rank leadership skills as the most important for long-term success

Pulse of the Profession In-Depth Report: Navigating Complexity, 2013, PMI.

Leadership Examples

- Negotiation
- Conflict management
- Motivation
- Giving/receiving feedback
- Influencing
- Problem solving
- Team building
- Emotional intelligence



Strategic & Business Management

Definition: Knowledge of and expertise in the industry/ organization that enhances performance and better delivers business outcomes.

- Ability to connect the dots between your work and larger organizational strategy
- Understanding of overall business context
- Will vary from person to person

What Impact Does Strategic Focus Have?

72%

Average project success rate when organizations align their talent to organizational strategy

Strategic & Business Management Examples

- Business acumen
- Finance
- Operational functions – e.g. marketing, legal
- Strategic planning/alignment
- Contract management
- Complexity management



The CCR Program is Adaptable

- CCR program is focused on **YOUR** professional development
 - Unique to your needs & situation
 - Will evolve over time
- Flexibility will be maintained
 - Categorizing activities
 - Ways you can earn PDUs



When does this Start?

Beginning 1 December 2015	Certification Expiration Date:	
	1 December 2015 – 30 November 2017	1 December 2017 and Beyond
Classify PDUs according to new CCR format.	Yes	Yes
Meet minimum number of PDUs in Education category and each of the three skill areas. This is required for renewal.	No*	Yes
Limit Giving Back category PDUs to new maximum requirement.	No*	Yes

